

MASTER'S DEGREE REQUIREMENTS - CENTER FOR JUSTICE AND PEACEBUILDING

MASTER OF ARTS IN CONFLICT TRANSFORMATION REQUIREMENTS

Degree: Master of Arts

Semester Hours: 45

The Master of Arts in Conflict Transformation (MACT) is awarded upon successful completion of 45 semester hours (SH). This includes a 15 credit required core, a fall or spring skills assessment course, electives, and the practicum. Students work with an academic advisor to establish a course of study that will meet that student's vocational goals. When pursued full-time, the program can be completed in two academic years; limited-residency students normally finish in three to five years. Normally all students are required to spend at least one spring semester (January-May) on campus.

To graduate the student must meet all course and practicum requirements, earn a minimum GPA of 3.00, master the program assessment criteria for competency, and obtain formal approval of the faculty for graduation.

Master of Arts Core (15 SH)

- PAX 534 Foundations for Justice & Peacebuilding 1 (6 SH)
- PAX 634 Foundations for Justice & Peacebuilding 2 (6 SH)
 - *Please note that for the 2021-22 year academic year, PAX 635 plus a 3 credit hour course from an approved list will satisfy the PAX 634 Foundations 2 requirement.*
- PAX 535 Research Methods for Social Change (3 SH)

Conflict Transformation Required Courses (3 SH)

Choose one of the following:

- PAX 601 Mediation & Negotiation (fall)
- PAX 676 Restorative Justice Practices (spring)
- PAX 610 Facilitation: Process Design & Skills for Dialogue, Deliberation & Decision-making (spring)

Electives (18-21 SH)

Practicum (6-9 SH)

- PAX 682 Practicum (in select cases a student can petition to complete PAX 683 Thesis in lieu of the practicum)

MASTER OF ARTS IN RESTORATIVE JUSTICE REQUIREMENTS

Degree: Master of Arts

Semester Hours: 45

The Master of Arts in Restorative Justice (MARJ) is awarded upon successful completion of 45 SH. This includes a 15 credit required core, 9 credits of required restorative justice courses, cross-disciplinary elective courses, and the practicum. Students work with an academic advisor to establish a course of study that will meet that student's vocational goals. When pursued full-time, the program can be completed in two years; limited-residency students normally finish in three to five years. Normally all students are required to spend at least one spring semester (January-May) on campus.

To graduate, the student must meet all course and practicum requirements, earn a minimum GPA of 3.00, master the program assessment criteria for competency, and obtain formal approval of the faculty for graduation.

Master of Arts Core (15 SH)

- PAX 534 Foundations for Justice & Peacebuilding 1 (6 SH)
- PAX 634 Foundations for Justice & Peacebuilding 2 (6 SH)
- PAX 535 Research Methods for Social Change (3 SH)

Restorative Justice Required Courses (9 SH)

- PAX 571 Restorative Justice: Principles, Theories & Applications (3 SH)
- PAX 676 Restorative Justice Practices (3 SH)
- PAX 677 Restorative Justice and Whole System Approaches (3 SH)

Electives (12-15 SH)

Practicum (6-9 SH)

- PAX 682 Practicum (in select cases a student can petition to complete PAX 683 Thesis in lieu of the practicum)

MASTER OF ARTS IN TRANSFORMATIONAL LEADERSHIP REQUIREMENTS

Degree: Master of Arts

Semester Hours: 36

The Master of Arts in Transformational Leadership (MATL) is awarded upon successful completion of 36 SH. This includes a 21 SH required core, required skills courses, and electives. To enroll in this degree, the student will need to have been working in a professional setting (paid or volunteer) for at least five years. Additionally, the student must have a location (work or community) where they are able to apply what they are learning.

To graduate the student must meet all course requirements, earn a minimum GPA of 3.00, and obtain formal approval of the faculty for graduation

Core Courses (21-22 SH)

- PAX 533 Analysis (3 SH) AND PAX 532 Formation for Peacebuilding Practice (3 SH) - *on-campus summer intensives*
OR
PAX 534 Foundations of Justice and Peacebuilding 1 (6 SH) - *residential fall class*
- PAX 535 Research Methods for Social Change (3 SH) - *hybrid*

- OLS 510 Leadership for the Common Good (3 SH) - *online*
- MBA 560 Stewardship, Innovation, and Entrepreneurship (3 SH) - *online*
- PAX 568 Transformational Leadership for Creating Change (3 SH) OR MOL 620 Transformative Leadership in Dynamic Contexts (3SH) - *online*
- Praxis courses
 - PAX 507 Praxis: Personal & Community Formation (1 SH)
 - PAX 508 Praxis: Project (1-2 SH)
 - PAX 509 Praxis: Integrative Capstone (1 SH)

Skills Electives (at least 6 SH)

A variety of courses focusing on leadership skills are available. Topics include:

- Group facilitation and designing facilitated processes
- Mediation and negotiation
- Program evaluation
- Circle processes
- Finance and accounting
- Project management and grant writing
- Ministering in times of trauma
- Pastoral care

Focus-Area Electives (8-9 SH)

These will be selected from CJP course offerings through consultation with program mentors to help students meet their professional development goals. Courses may include, but are not limited to:

- PAX 571 Restorative Justice
- PAX 677 Restorative Justice Whole Systems Change
- PAX 615 Leading Organizational Change
- OLS 530 Organizational Behavior
- CM 631 Churches and Social Transformation
- CM 654 Race and Religion in America
- CM 724 Racial Healing and the Blue-Eyed Soul
- Currently, other OLS and MOL courses, or courses from Eastern Mennonite Seminary, can be completed upon request and with departmental permission.