

# SECTION 8: RESOURCES AND ACCOMMODATIONS

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## 8.1. RESOURCES

Resources are available to all EMU students and employees, including those who have not filed a Title IX report and those who are not involved in a Title IX adjudication process.

### 8.1.1. EMU COUNSELING SERVICES

EMU Counseling Services center is available for direct services free of charge to all EMU students at the main campus. Off campus or online program faculty, staff, or students are able to consult with an EMU counselor via email or phone to locate resources or assistance in their own geographic area.

In collaboration with EMU's Health Services, a licensed psychiatrist is available once a month on campus for additional mental health services.

EMU Counseling Services is able to provide recommendations for off-campus counseling, therapy, and mental health services for EMU staff and for EMU students who do not wish to use on-campus counseling services. Please contact EMU Counseling Services at 540-432-4317 or [counselingservices@emu.edu](mailto:counselingservices@emu.edu) for information.

### 8.1.2. HEALTH SERVICES

#### 8.1.2.1. EMU Health Services

EMU's Health Services is available to all current students, faculty and staff.

EMU's Health Services can provide referrals to local health specialists in the Harrisonburg area, including: Orthopedics, GI, dermatologists, etc.

To contact EMU's Health Services please call (540) 432-4308, email [healthservices@emu.edu](mailto:healthservices@emu.edu), or stop by their office in the University Commons, Room 240 (upstairs) through the Student Life Suite.

#### 8.1.2.2. Sentara RMH Medical Center

Harrisonburg's main hospital, Sentara RMH Medical Center, is located at 2010 Health Campus Dr. Harrisonburg, VA 22801. In an emergency, please dial 911. To contact the hospital in a non-emergency situation, call 540-689-1000. The Sentara RMH emergency room is open 24 hours a day, 7 days a week. PERK kits (see Section 2 and Section 7.4) are collected in the Sentara RMH Medical Center.

### 8.1.3. SEXUAL ASSAULT, DOMESTIC VIOLENCE, & CRISIS SERVICES

#### 8.1.3.1. Collins Center

The Collins Center provides sexual assault and crisis services to the Harrisonburg community. Located at 217 S. Liberty St. Harrisonburg, the Collins Center provides a trained sexual assault crisis advocate who offers support and information at the hospital and assistance when reporting a sexual assault to the police (if reporting to the police is desired).

The Collins Center also provides short-term crisis support sessions, support groups, court advocacy and accompaniment, child advocacy, professional therapists with trauma-specific training, and information and referrals for other support services.

In a non-emergency situation, contact the Collins Center at 540-432-6430. In a crisis situation, contact the Collins Center's 24-hour sexual assault crisis hotline at 540-434-2272. The crisis hotline is staffed 24/7 by a trained Collins Center employee.

#### 8.1.3.2. First Step

First Step provides domestic and dating violence survivor services to the Harrisonburg community, including a 24/7 crisis hotline, safety planning, emergency shelter, support groups, court accompaniment, legal advocacy, financial empowerment, children's support and advocacy, and referrals.

Contact First Step at any time at 540-434-0295. If you are in immediate danger, dial 911 and local law enforcement can assist you in accessing First Step services after addressing your immediate safety needs.

### 8.1.4. SECURITY AND LAW ENFORCEMENT SERVICES

#### 8.1.4.1. EMU Office of Campus Safety & Security

EMU provides 24-hour security services to the Harrisonburg campus. From 8am-4pm Monday-Friday, EMU coordinator of campus safety and security, Dave Emswiler, or his designee, responds to safety and security incidents. EMU contracts with Admiral Security to provide non-sworn security officers from 4pm-8am on weekdays and 24 hours a day on Saturdays and Sundays.

In an emergency situation, please dial 911. In a non-emergency situation, EMU safety personnel can be reached 24/7 at 540-432-4911.

#### **8.1.4.2. Harrisonburg Police Department**

The Harrisonburg Police Department has jurisdiction for the investigation and enforcement of all state and local criminal laws on EMU's Harrisonburg campus. The Harrisonburg Police Department can investigate any reported sexual assault or other forcible sexual offense on EMU's Harrisonburg campus, in or on a non-campus building or property of EMU Harrisonburg, or on public property near EMU Harrisonburg.

Those who experience an incident of sexual violence can choose to:

- a. Allow the local police department to investigate the allegation of sexual assault or other violation of this policy;
- b. Press civil or criminal charges if an instance of unlawful activity has occurred;
- c. Provide details of the incident even in cases where the act being reported is not unlawful under federal or state law;
- d. Decline to have the local police department investigate the incident; or
- e. Determine at a later date to press charges, if permission for an investigation was granted at the time of the incident.

In an emergency situation, please dial 911. In a non-emergency situation, contact:

- a. Harrisonburg campus: Violent Crimes Against Women Detective Aaron Dove, major crimes unit, 540-437-2646, or the Harrisonburg Police Department switchboard at 540-434-4436.
- b. Lancaster campus: East Lampeter Township Police Department, 717-291-4676
- c. Washington DC campus: DC Metro Police, 202-727-9099

## **8.2. ACCOMMODATIONS**

EMU will provide the following accommodations to all student and employee reporting parties, regardless of whether the reported incident rose to the level of initiating a disciplinary process for the responding party(s).

EMU will take every measure to protect the privacy of those seeking accommodations. Personal information will only be shared with those essential to making decisions about and enacting accommodations. Those who are requesting accommodations will always be notified before personally identifying information is shared for the purpose of arranging requested accommodations.

### **8.2.1. ACADEMIC ACCOMMODATIONS**

As part of resolution processes, the Title IX coordinator in instances of Title IX reports, or the director of human resources in instances of Title VII reports, will work with the EMU registrar and individual faculty members to change or make accommodations to the course schedule of the reporting party(s) if the request is made in writing and if the accommodation requests are reasonably available.

In situations where the incident has not been reported to campus security or local law enforcement, student requests for academic accommodations can be sent to Title IX coordinator (titleixcoordinator@emu.edu) and employee requests for academic accommodations can be sent to director of human resources (hr@emu.edu).

### **8.2.2. LIVING ACCOMMODATIONS**

As part of resolution processes, the Title IX coordinator will work with residence life staff to change or make accommodations to the living arrangements of the reporting party(s) if the request is made in writing and if the accommodation requests are reasonably available.

In situations where the incident has not been reported to campus security or local law enforcement, requests for living accommodations can be sent to Title IX coordinator (titleixcoordinator@emu.edu) .

### **8.2.3. TRANSPORTATION ACCOMMODATIONS**

As part of resolution processes, the Title IX coordinator in instances of Title IX reports, or the director of human resources in instances of Title VII reports, will work with appropriate authorities to change or make accommodations to the transportation arrangements of the reporting party(s) if the request is made in writing and if the accommodation requests are reasonably available.

In situations where the incident has not been reported to campus security or local law enforcement, student requests for transportation accommodations can be sent to Title IX coordinator (titleixcoordinator@emu.edu) and employee requests for transportation accommodations can be sent to director of human resources (hr@emu.edu).

## **8.2.4. WORKING ACCOMMODATIONS**

As part of resolution processes, the Title IX coordinator in instances of Title IX reports, or the director of human resources in instances of Title VII reports, will work with the reporting party's supervisor to change or make accommodations to the work arrangement of the reporting party(s) if the request is made in writing and if the accommodation requests are reasonably available.

In situations where the incident has not been reported to campus security or local law enforcement, student requests for working accommodations can be sent to Title IX coordinator (titleixcoordinator@emu.edu) and employee requests for working accommodations can be sent to director of human resources (hr@emu.edu).

## **8.2.5. PROTECTIVE ORDERS**

### **8.2.5.1. EMU No Contact Orders**

Reporting and responding parties have the right to request a no contact order that restricts contact between reporting and responding parties on EMU's campus. Students should initiate the request for a no contact order with Title IX coordinator (titleixcoordinator@emu.edu). Employees should initiate the request for a no contact order with director of human resources (hr@emu.edu); 540-432-4148).

The Title IX coordinator or the director of human resources, respectively, will work with the coordinator of campus safety and security to issue a no contact order from EMU's office of campus safety and security. No contact orders will be enforced by campus safety officials.

### **8.2.5.2. Court Order of Protection**

Protective orders may be requested from a local judge or magistrate at Harrisonburg Court House. (53 Court Square, Harrisonburg). The following protective orders are available:

1. Emergency protective order: Emergency protective orders can be put in place for up to 72 hours
2. Preliminary protective order: Preliminary protective orders are put in place for 15 days
3. Full protective order: Full protective orders extend up to two years

In Virginia, persons who wish to have a court-ordered protective order put in place must go before either the local magistrate or a local judge and make a case that they are fearful of harm, violence, or the threat of violence. More information is available from the [Virginia Court System](#). In Pennsylvania, persons who wish to have a court-ordered protective order put in place should go to the local courthouse. In Washington DC, persons who wish to have a court-ordered protective order put in place should visit a domestic violence intake center.

## **8.3. WRITTEN NOTIFICATION OF AVAILABLE RESOURCES**

Written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available, both within the institution and in the community, are available at any time for any EMU student or employee from the Title IX coordinator. Written notification of these resources will be provided to all reporting parties upon receipt of a report by the Title IX coordinator.

Written notification about available options for, assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures is available to anyone who experiences an incident of relationship violence and/or sexual misconduct, whether or not the incident is reported. Written notification of these accommodations will be provided to all reporting parties upon receipt of a report by the Title IX coordinator.